0070 50	IRS e-file Signature Authorization for an Exempt Organization	OMB No. 1545-0047		
Form 8879-EO			0000	
	For calendar year 2020, or fiscal year beginning, 2020, and ending	, 20	2020	
Department of the Treasury Internal Revenue Service	<ul> <li>Do not send to the IRS. Keep for your records.</li> <li>Go to www.irs.gov/Form8879EO for the latest information.</li> </ul>			
Name of exempt organization		Taxpayer	identification number	
CODESPA AMERI	CA	45-5	419038	
Name and title of officer or pe	•			
MICHELLE RIES				
EXECUTIVE DIR				
	Return and Return Information (Whole Dollars Only)			
check the box on line <b>1a, 2</b> blank, then leave line <b>1b, 2</b>	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, f 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed wit 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you ent e applicable line below. <b>Do not</b> complete more than one line in Part I.	th this form	was	
1a Form 990 check here		41.	465 950	
2a Form 990-EZ check here		ID 2h	405,550.	
3a Form 1120-POL check				
4a Form 990-PF check h				
5a Form 8868 check here				
6a Form 990-T check he				
7a Form 4720 check here	e ▶	7b		
	ion and Signature Authorization of Officer or Person Subject to T	ax		
Under penalties of perjury	, I declare that $\lfloor X  floor$ I am an officer of the above organization or $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		•	
(name of organization)	, (EIN), Irn and accompanying schedules and statements, and, to the best of my knowledge ar		that I have examined a cop	
a payment, I must contact (settlement) date. I also au confidential information ne	te federal taxes owed on this return, and the financial institution to debit the entry to thi the U.S. Treasury Financial Agent at 1.888.353.4537 no later than 2 business days pri- thorize the financial institutions involved in the processing of the electronic payment of cessary to answer inquiries and resolve issues related to the payment. I have selected ) as my signature for the electronic return and, if applicable, the consent to electronic fu	or to the pay taxes to re- a personal	yment ceive	
	MBO JONES, P.C.	to optor m	V PIN 19038	
	ERO firm name	to enter m	Enter five numbers, but	
			do not enter all zeros	
a state agency(i PIN on the retur	on the tax year 2020 electronically filed return. If I have indicated within this return that es) regulating charities as part of the IRS Fed/State program, I also authorize the aforer n's disclosure consent screen.	nentioned E	RO to enter my	
electronically file regulating charit	berson subject to tax with respect to the organization, I will enter my PIN as my signature direturn. If I have indicated within this return that a copy of the return is being filed with is as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure of the tax as part of the IRS Fed/State program.	n a state age consent scr	ency(ies)	
Signature of officer or person subje	tion and Authentication	Uat	<del>U</del>	
	pur six-digit electronic filing identification			
•	your five-digit self-selected PIN. 5269351903 Do not enter all zeros			
	neric entry is my PIN, which is my signature on the 2020 electronically filed return indic eturn in accordance with the requirements of <b>Pub. 4163,</b> Modernized e-File (MeF) Inform siness Returns.			
ERO's signature  DEMB	O JONES, P.C. Date ▶ 11	/01/21		
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To De	o So		
LHA For Paperwork Rec	luction Act Notice, see instructions.		Form <b>8879-EO</b> (2020)	
023051 11-03-20				

(Rev. January 2020)

### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service ► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	Name of exempt organization or other filer, see inst	ructions.		Taxpaye	r identification nur	nber (TIN)
print				45 5440000		
File by the	CODESPA AMERICA				45-54190	38
due date f filing your return. Se	Number, street, and room or suite no. If a P.O. box					
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20035						
Enter th	e Return Code for the return that this application is for	(file a separa	te application for each return)			0 1
Applica	tion	Return	Application			Return
Is For		Code	Is For			Code
Form 9	00 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 9		02	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 9	90 PF	04	Form 5227			10
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	00-T (trust other than above) THE ORGANIZAT	06	Form 8870			12
box ▶ 1 II tr	s is for a Group Return, enter the organization's four dig . If it is for part of the group, check this box ▶ request an automatic 6-month extension of time until the organization named above. The extension is for the o X calendar year 2020 or ↓ tax year beginning the tax year entered in line 1 is for less than 12 months Change in accounting period	and atta NOVEI rganization's	to file <u>MBER 15, 2021</u> , to file s return for:	f all memb	pers the extension	is for.
3a If		20 or 6069	optor the tentative tax loss			
	this application is for Forms 990-BL, 990-PF, 990-T, 472 ny nonrefundable credits. See instructions.	20, 01 0009,	פוונפו נווס נכווגמוויט נמג, וכאא	3a	\$	0.
	this application is for Forms 990-PF, 990-T, 4720, or 60	69 enter an	v refundable credits and	00	Ψ	
	estimated tax payments made. Include any prior year overpayment allowed as a credit. <b>3b</b>		0.			
_						
	sing EFTPS (Electronic Federal Tax Payment System). S		, , , ,	3c	\$	0.
Caution instruct	<b>n:</b> If you are going to make an electronic funds withdraw ions.	al (direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 8879-EO	for payment
LHA	For Privacy Act and Paperwork Reduction Act Notic	e, see instru	uctions.		Form <b>8868</b> (	Rev. 1-2020)

023841 04-01-20

Check if applicable:

Address change

\_\_\_\_\_Name \_\_\_\_\_change

Initial return

Final return/

В

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

> Do not enter social security numbers on this form as it may be made public.



Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service			
Α	For the 2020 calen		

dar year, or tax year beginning and ending C Name of organization D Employer identification number CODESPA AMERICA 45-5419038 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 1050 CONNECTICUT AVE - UNIT 66235 202-495-1202

	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	465,950.
	Amer	WASHINGTON, DC 20055	H(a) Is this a group re	
	Applica- tion pending GANE A.G. ADOULT			? <b>Yes</b> X No
	-	SAME AS C ABOVE	H(b) Are all subordinates i	ncluded? Yes No
			527 If "No," attach a	list. See instructions
		te: WWW.CODESPA-AMERICA.ORG	H(c) Group exemptio	
ΚF	orm o	•	ear of formation: 2011	A State of legal domicile: DC
Pa	art I	Summary		
Ð	1	Briefly describe the organization's mission or most significant activities:	NONPROFIT TH	АТ
Governance		ALLEVIATES POVERTY AROUND THE WORLD THROUGH	MARKET BASED	SOLUTIONS,
) LU	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed of n	nore than 25% of its net as	ssets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		9
ي م	4	Number of independent voting members of the governing body (Part VI, line 1b)		9
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	1
Activities	6	Total number of volunteers (estimate if necessary)	6	9
Acti	7a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)	629,120.	465,601.
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.
sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,016.	349.
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	631,136.	465,950.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	244,152.	120,280.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	29,328.	0.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	398,215.	374,680.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	671,695.	494,960.
	19	Revenue less expenses. Subtract line 18 from line 12	-40,559.	-29,010.
s or			Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	62,258.	65,112.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	130,223.	162,087.
		Net assets or fund balances. Subtract line 21 from line 20	-67,965.	-96,975.
Do	ort II	Signature Block		

Part II | Signature

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Τ.

Sign Here	Signature of officer         MICHELLE RIESTRA, EXECUTIVE DIRECTOR         Type or print name and title	Date					
Paid	Print/Type preparer's name     Preparer's signature     Date       JOSHUA G. DZYAK, CPA     JOSHUA G. DZYAK, CPA11/01						
Preparer	Firm's name DEMBO JONES, P.C.	Firm's EIN 52-1073331					
Use Only	se Only Firm's address 50116 EXECUTIVE BLVD, SUITE 500						
	NORTH BETHESDA, MD 20852	Phone no. (301)770-5100					
May the IF	May the IRS discuss this return with the preparer shown above? See instructions IX Yes No						
	D32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2020)						
n n	EE COUEDIIE O EOD ODCANTZANTON MICCION CNAMEMENM (						

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

orm	1 990 (2020) CODESPA AMERICA 4	5-5419038	Page
Pai	rt III Statement of Program Service Accomplishments		_
	Check if Schedule O contains a response or note to any line in this Part III		[]
1	Briefly describe the organization's mission:		
	WE ARE A NONPROFIT THAT ALLEVIATES POVERTY AROUND THE WOR		
		COUNTRIES,	WE
	CREATE OPPURTUNITIES FOR PEOPLE TO LIFT THEMSELVES OUT OF		
	THROUGH THEIR OWN WORK AND TALENT AS INCOME PRODUCING ACT.	IVITIES,	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	asured by expense:	5
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, t		
	revenue, if any, for each program service reported.	ine total expenses,	ana
4a	(Code: ) (Expenses \$ 184,872 · including grants of \$ ) (Revenue \$		
ta	PROMOTING ENTREPRENEURSHIP, EMPLOYMENT, COMMUNITY SAVINGS	AND CRED	TΠ
	GROUPS IN HUARAL PERU.		<u> </u>
	THIS PROJECT WORKS IN IMPROVING THE ECONOMIC OPPURTUNITIES	S IN THE	
	VULNERABLE COMMUNITIES OF HUARAL BY PROVIDING TECHNICAL AS		AND
	ACCOMPANIMENT TO COMMUNITY MEMBERS THAT WANT TO EITHER ST		
	BUSINESS, IMPROVE AND MAKE AN EXISTING BUSINESS ECONOMICAL		
	WOULD LIKE TO HAVE JOB TRAINING AND JOB PLACEMENT. THE CON		F.
	THE PROJECTS ARE THE FOLLOWING: 1) PROMOTION AND STRENGTH		
	BUSINSS FOSTERING ENTREPRENEURSHIP AMONG WOMEN AND YOUNG		
	CREATE COMMUNITY CREDIT AND SAVINGS GROUPS AS A MEANS TO A		
	AND SUSTAINABLE CREDIT FOR VULNERABLE ENTREPRENEURS; 3) PI		
	FORMATION AND LABOR INSERTION FOR WOMEN AND YOUNG ADULTS A	AT RISK OF	
łb	(Code: ) (Expenses \$ 164,530 · including grants of \$ ) (Revenue \$		
	MARKET CONSOLIDATION AND SMALL BUSINESSES DEVELOPMENT FOR	INDIGENOU	S
	TEXTILE ARTISANS AS A SOURCE FOR ALTERNATIVE EMPLOYMENT A	ND INCOME	FOR
	VULNERABLE WOMEN, PERU AND BOLIVIA.		
	THE PROJECT AIMS AT THE COMPETITIVE CONSOLIDATION OF THE	TEXTILE	
	PRODUCTIONACTIVITIES INITIATED IN A PREVIOUS PROJECT, CON	TINUING	
	WORKING IN IMPROVING PROFESSIONAL ABILITIES FOR 700 AYM	ARA AND	
	QUECHUA INDIGENOUS WOMEN IN PUNO(PERU) AND COPACABANA(BOL		)
	STRENGTHENING THEIR SMALL ENTERPRISESAIMED TO CONSOLIDATE		
	PRODUCTION AND GUARANTEE ACCESS TO FASHION MARKETS. CODES		TS
	IMPLEMENTING THREE MAIN COMPONENTS OF TECHNICAL ASSISTANCE		
	INCLUDE FINAL BENEFICIARIES IN FURTHER ECONOMIC DEVELOPMEN		
	70,004		
<del>l</del> c	(Code: ) (Expenses \$ 78,224 • including grants of \$ ) (Revenue \$ FOSTERING ACCESS TO SLOW FASHION TEXTILE MARKETS FOR	INDEGENOUS	
	WOMEN IN CAUCA, COLUMBIA.	INDEGENOUS	
			TRO
	THE PROJECT IS IMPROVING THE TECHNICAL SKILLS AND BUSINES		
	OF 200 INDIGENOUS WOMEN ARTISANS OF CAUCA ACTIVITY THEY.		AN
	BE COMMUNITY ENTERPRISE CONNECTED TO FASHION MARKETS AND A		
	SOURCE OF SUSTAINABLE INCOME FOR THE ARTISAN WOMEN. CODE;		A ]
	WORKING ON IMPROVING THE PRODUCTION, DESIGN, QUALITY AND I		
	PROCESSES OF ENREDARTE, A SOCIAL ENTERPRISE CREATED FOR A		
	THESE INDIGENOUS WOMEN ARTISANS. CODESPA CONNECTS THEM W	ITHCOMMERC	IAI
	MARKET SEGMENTS THAT HAVE A GREATER TENDENCY TO RECOGNIZI	E THEVALUE	OF
	ARTISAN WORK AND THE CULTURALIDENTITY THEY REPRESENT. SPEC	CIFICALLY,	TH
	TARGET COMMERCIAL MARKET SEGMENT OF THE PROJECT IS THE SLO	OW FASHION	
1d	Other program services (Describe on Schedule O.)		
ru.		)	
10	(Expenses \$ including grants of \$ ) (Revenue \$ Total program service expenses ► 427,626.	)	
+e	Total program service expenses 427, 626.	Form <b>9</b>	
	SEE SCHEDULE O FOR CONTINUATION(S)	Form 9	30 (2
;2002	2 12-23-20 SEE SCHEDULE O FOR CONTINUATION(S)		
11		0.01	110
4 L	101 758104 201010.001 2020.05000 CODESPA AMERICA	2010	J T U

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Form	990	(2020)

CODESPA AMERICA

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
e	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	· ·		
U	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	- <b>-</b>		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10		x
	Schedule D, Parts XI and XII	12a		<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	104		x
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
D.	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X
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Form	990	(2020)	
	330	(2020)	

CODESPA AMERICA

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
اہ	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
258	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
5	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	20		x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
54		34		x
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.		
00000	(gambling) winnings to prize winners?	<b>1</b> c	gan	(2020)
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Part V

020) CODESPA AMERICA Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		х
	to file Form 8282?	7c		<u>л</u>
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7e		
e 4	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g h	If the organization received a contribution of qualined intellectual property, did the organization merior of our does as required f	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		х
	excess parachute payment(s) during the year?	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

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X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

			Yes	1
a Enter the number of voting members of the governing body at the end of the tax year		9		
If there are material differences in voting rights among members of the governing body, or if the governi	ing			
body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.		0		
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent		9		
2 Did any officer, director, trustee, or key employee have a family relationship or a business re				
officer, director, trustee, or key employee?		2		╀
B Did the organization delegate control over management duties customarily performed by or				
of officers, directors, trustees, or key employees to a management company or other person		3		╀
Did the organization make any significant changes to its governing documents since the price				╀
<ul><li>Did the organization become aware during the year of a significant diversion of the organization</li><li>Did the organization have members or stockholders?</li></ul>		6		╉
<ul> <li>Did the organization have members or stockholders?</li> <li>Ta Did the organization have members, stockholders, or other persons who had the power to e</li> </ul>		0		╉
more members of the governing body?		7a		
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) me				t
persons other than the governing body?		7b		
B Did the organization contemporaneously document the meetings held or written actions undertaken duri				T
a The governing body?		8a	х	T
<b>b</b> Each committee with authority to act on behalf of the governing body?		8b	Х	t
Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				t
organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		
ection B. Policies (This Section B requests information about policies not required by the Ir	nternal Revenue Code.)			
			Yes	
Da Did the organization have local chapters, branches, or affiliates?		10a		ĺ
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of	of such chapters, affiliates,			
and branches to ensure their operations are consistent with the organization's exempt purp	oses?	10b		
a Has the organization provided a complete copy of this Form 990 to all members of its govern	ning body before filing the form?	11a	Х	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990				
2a Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	1
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could		12b	X	1
c Did the organization regularly and consistently monitor and enforce compliance with the pol	-			
in Schedule O how this was done		12c	X	╀
B Did the organization have a written whistleblower policy?		13	X	╀
Did the organization have a written document retention and destruction policy?		14	X	+
5 Did the process for determining compensation of the following persons include a review and				
persons, comparability data, and contemporaneous substantiation of the deliberation and d			v	1
a The organization's CEO, Executive Director, or top management official		15a	X	+
<b>b</b> Other officers or key employees of the organization		15b	X	+
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
<b>Sa</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar		10		1
taxable entity during the year?		16a		╉
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization t				
in joint venture arrangements under applicable federal tax law, and take steps to safeguard		164		Ŧ
exempt status with respect to such arrangements?		16b	I	1
✓ List the states with which a copy of this Form 990 is required to be filed ► NONE				
<ul> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable</li> </ul>	a), 990, and 990-T (Section 501(c))	3)s only	/) avai	ila
for public inspection. Indicate how you made these available. Check all that apply.		<i>2,3</i> 0 my	, uva	
	r (explain on Schedule O)			
<ul> <li>Describe on Schedule O whether (and if so, how) the organization made its governing docur</li> </ul>		nd fina	ncial	
statements available to the public during the tax year.	, , , , , , , , , , , , , , , , , , , ,			
<ul><li>State the name, address, and telephone number of the person who possesses the organiza</li></ul>	tion's books and records 🕨			
THE ORGANIZATION - 202-495-1202	·			
1050 CONNECTICUT AVE - UNIT 66235, WASHINGTON,	, DC 20035			_
2006 12-23-20		Form	1 <b>990</b>	) (;
7				`
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Part VII	Compensation of Officers,	Directors, Trustee	s, Key Employees	, Highest	Compensated
	Employees, and Independe	ent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than box, unless person is bot officer and a director/trus				h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MICHELLE RIESTRA	40.00	-		x				125,000.	0.	0.
EXECUTIVE DIRECTOR (2) ROBERT ZULANDI	1.00	-						125,000.	0.	0.
(2) ROBERT ZULANDI CHAIRMAN	1.00	x		x				0.	0.	0.
(3) ROD NYDAM	1.00	<u> </u>						•••	•••	
SECRETARY		x		x				0.	Ο.	0.
(4) MARIO DE CASTRO	1.00									
TREASURER		X						0.	0.	0.
(5) CARLOS PADULA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) WILLIAM MOSS	1.00	l								
BOARD MEMBER	1 0 0	X						0.	0.	0.
(7) ROLAND HAWTHORNE	1.00	- -						0	0	0
BOARD MEMBER (8) SHAILEE ADINOLFI	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(9) SEEMA ALEXANDER	1.00							0.	0.	
BOARD MEMBER	1000	x						0.	0.	0.
(10) JOSE IGNACIO GONZALEZ ALLER	1.00							•••	•••	
BOARD MEMBER		x						0.	0.	0.
		-								
		-								
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Par			ploy	ees			ghes	st C						
	(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	ss per	ition <sup>more</sup> rson i	than o is both pr/trus	n an	(D) Reportable compensation from	<b>(E)</b> Reportable compensatio from related	n	an	(F) timate nount o other	
		(list any hours for related organizations below line)								compensation from the organization and related organizations				
									4.05.000					
с	Subtotal Total from continuation sheets to Part VI	I, Section A					I		125,000. 0. 125,000.		0.0.0.			0.0.
2	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization							no re		),000 of reportabl				1
3	Did the organization list any <b>former</b> officer,	director, truste	ee, k	key e	empl	loye	e, or	hig	phest compensated emp	bloyee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	im of reportab	le co	omp	ensa	ation	n anc	l otl		the organization		3		Х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr	elat	ed organization or indiv	idual for services		4		X
	rendered to the organization? <i>If</i> "Yes," com tion B. Independent Contractors											5		X
1	Complete this table for your five highest co the organization. Report compensation for (A)										ipens	ation f		
	Name and business	address	NC	ONI	3				Description of s	ervices	С	omper		n
								-						
2	Total number of independent contractors (i \$100,000 of compensation from the organized strength of the organized strength	•	ot lii	mite	d to		se lis )	sted	d above) who received m	nore than		Form		2020/

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Pa	rt V	/111								
			Check if Schedule O c	contains a resp	onse	or note to any lin	e in this Part VIII	(B)	(C)	[]
							(A) Total revenue	Related or exempt	Unrelated	Revenue excluded
							Total Tevende	function revenue		from tax under
10 10										sections 512 - 514
ints	1		Federated campaigns							
D D D D			Membership dues							
Å,			Fundraising events							
ilar		d	Related organizations	1d						
Sin's,			Government grants (contr	· · · · · · · · · · · · · · · · · · ·						
er (		f	All other contributions, gifts, g							
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included	above 1f		465,601.				
and the second		g	Noncash contributions included in	lines 1a-1f 1g	\$					
āČ		h	Total. Add lines 1a-1f			🕨	465,601.			
						Business Code				
e	2	а								
le Vi		b								
en S		С								
ran Sev		d								
Program Service Revenue		е								
۵		f	All other program service	revenue						
		g	Total. Add lines 2a-2f			►				
	3		Investment income (incluc							
			other similar amounts)			►	349.			349.
	4		Income from investment of			· · ·				
	5		Royalties			►				
				(i) Re	al	(ii) Personal				
	6	а	Gross rents	6a						
		b	Less: rental expenses	6b						
		с	Rental income or (loss)	6c						
		d	Net rental income or (loss)	)		►				
	7	а	Gross amount from sales of	(i) Secur	ities	(ii) Other				
			assets other than inventory	7a						
		b	Less: cost or other basis							
Revenue			and sales expenses	7b						
s e		С	Gain or (loss)	7c						
			Net gain or (loss)			►				
ther	8	а	Gross income from fundraisin	ng events (not						
đ				of						
			contributions reported on							
			Part IV, line 18		8a					
			Less: direct expenses							
		С	Net income or (loss) from	fundraising eve	ents	►				
	9	а	Gross income from gaming	-						
			Part IV, line 19		9a					
		b	Less: direct expenses		9b					
			Net income or (loss) from		es <u>.</u>	<b>&gt;</b> [				
	10	а	Gross sales of inventory, I							
			and allowances							
			Less: cost of goods sold		_					
		С	Net income or (loss) from	sales of invent	ory					
s						Business Code				
eor	11	а								
Miscellaneous Revenue		b								
evel Sel		С								
Mis			All other revenue							
		е	Total. Add lines 11a-11d			🕨		0.	0.	349.
	12		Total revenue. See instructio			1	465,950.			

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Dart IX	Statement of Functional Expenses
	otatement of Fanotional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a response	(A)	(B)	(C)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 550			
	trustees, and key employees	109,558.	38,713.	70,845.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	10,722.	1 100	6,524.	
10	Payroll taxes	10,722.	4,198.	0,524.	
11	Fees for services (nonemployees):				
a	Management				
b	Legal	20,518.		20,518.	
с	Accounting	20,510.		20,310.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	343,234.	343,234.		
40	column (A) amount, list line 11g expenses on Sch 0.)	545,254.	545,254.		
12	Advertising and promotion	5,986.		5,532.	454
13	Office expenses	463.		109.	354
14 15	Information technology	±05•		105.	554
15 16	Royalties	1,000.		1,000.	
16 17		365.		282.	83
17 10	Travel Payments of travel or entertainment expenses	505.		2021	05
18	-				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	275.		275.	
19 20	Interest	2,3.			
20 21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	1,154.		1,154.	
22 23	Insurance	1,685.		1,685.	
23 24	Other expenses. Itemize expenses not covered	=,		_,	
- '	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	INDIRECT COST RECOVERY	0.	41,481.	-41,481.	
b			,	,	
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	494,960.	427,626.	66,443.	891
26	Joint costs. Complete this line only if the organization	_ ,	,	, •	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 12-23-20				Form <b>990</b> (2020

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Part X Balance Sheet

		Check if Schedule O contains a response or not	e to any line in th	is Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			60,768.	1	63,575.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of these	e persons			5	
Assets	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described	d in section 4958	(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			0.	9	1,201.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b			10c	
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		1,490.	14	336.	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 33)		62,258.	16	65,112.
	17	Accounts payable and accrued expenses	25,557.	17	2,070.		
	18	Grants payable			18		
	19	Deferred revenue			26,828.	19	72,245.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV of Schedu	ıle D		21	
es	22	Loans and other payables to any current or form	er officer, directo	or,			
Liabilities		trustee, key employee, creator or founder, subst	antial contributo	r, or 35%			
iab		controlled entity or family member of any of these	e persons			22	
_	23	Secured mortgages and notes payable to unrela	ted third parties			23	
	24	Unsecured notes and loans payable to unrelated	third parties		77,838.	24	75,339.
	25	Other liabilities (including federal income tax, pa	ables to related	third			
		parties, and other liabilities not included on lines	17-24). Complet	e Part X	_		
		of Schedule D			0.	25	12,433.
	26				130,223.	26	162,087.
s		Organizations that follow FASB ASC 958, che	ck here 🕨 🔯	]			
ЭC		and complete lines 27, 28, 32, and 33.			<u> </u>		
alar	27	Net assets without donor restrictions			-67,965.	27	-96,975.
ä	28	Net assets with donor restrictions				28	
ň		Organizations that do not follow FASB ASC 9	58, check here				
Net Assets or Fund Balances		and complete lines 29 through 33.					
its (	29	Capital stock or trust principal, or current funds			29		
sse	30	Paid-in or capital surplus, or land, building, or ec			30		
ît A	31	Retained earnings, endowment, accumulated in			<u> </u>	31	
Ne	32	Total net assets or fund balances			-67,965.	32	-96,975.
	33	Total liabilities and net assets/fund balances			62,258.	33	65,112.

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			4.6.5		- 0
1	Total revenue (must equal Part VIII, column (A), line 12)	1			50.
2	Total expenses (must equal Part IX, column (A), line 25)	2			60.
3	Revenue less expenses. Subtract line 2 from line 1	3			10.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-67	,9	65.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	-96	, 9	75.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
			Form <b>G</b>		2000

Form **990** (2020)

**SCHEDULE A** 

Department of the Treasury

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

	OMB No. 1545-0047
	2020
	Open to Public Inspection
r	identification number

Intern	al Reve	nue Service		Go to www.irs.gov	/Form990 for instructi			information.		Inspection
Nan	ne of	the organizati	ion	-					Employer	identification number
				SPA AMERIC						5-5419038
Pa	rt I	Reason	for Public	Charity Status.	(All organizations must o	complete t	his part.) S	See instructior	IS.	
The	orgar	nization is not a	a private found	dation because it is: (	(For lines 1 through 12, o	check only	one box.)	)		
1		A church, co	nvention of ch	urches, or associatio	on of churches describe	d in <b>sectio</b>	on 170(b)(	1)(A)(i).		
2		A school des	cribed in <b>sect</b>	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or	a cooperative	hospital service org	anization described in <b>s</b>	ection 170	)(b)(1)(A)(i	iii).		
4		A medical res	search organiz	ation operated in co	njunction with a hospita	l describe	d in <b>sectic</b>	on 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and stat	:e:							
5		An organizat	ion operated f	or the benefit of a co	llege or university owne	d or opera	ted by a g	jovernmental	unit descrik	bed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, sta	ate, or local go	vernment or governr	mental unit described in	section 17	70(b)(1)(A)	)(v).		
7	X	An organizat	ion that norma	ally receives a substa	intial part of its support	from a gov	vernmenta	l unit or from t	he general	public described in
		section 170(	(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community	/ trust describe	ed in <b>section 170(b)</b>	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultur	al research org	ganization described	in section 170(b)(1)(A)	(ix) operate	ed in conji	unction with a	land-grant	college
		or university	or a non-land-	grant college of agric	ulture (see instructions)	. Enter the	name, cit	y, and state o	f the colleg	le or
		university:								
10		An organizat	ion that norma	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	hip fees, a	nd gross receipts from
		activities rela	ited to its exer	npt functions, subjec	ct to certain exceptions;	and (2) no	more tha	n 33 1/3% of	its support	from gross investment
					(less section 511 tax) fr	om busine	esses acqu	uired by the o	ganization	after June 30, 1975.
				mplete Part III.)						
11		-	•	-	ively to test for public sa	-				
12		-	-		ively for the benefit of, to				-	
					ed in <b>section 509(a)(1)</b> o					Check the box in
		7	-		of supporting organizatio		-		-	
а					supervised, or controlled	•	-			
			-		gularly appoint or elect	a majority	of the dire	ectors or truste	es of the s	supporting
		¬ ~		complete Part IV, Se						
b					d or controlled in connec			-		-
			-		anization vested in the s	ame perso	ons that c	ontrol or mana	ige the sup	ported
-				st complete Part IV,						a alith
с			-	•	g organization operated				liy integrate	ea with,
ام		-	-		s). You must complete				itad araan	ization(a)
d					orting organization oper					
			-		zation generally must sa nplete Part IV, Section	•		-	u an alleni	IVENESS
е					written determination fro					
e	L		•		nally integrated support			а турет, туре	п, туре п	
f	Ente									
g				n about the supporte						
9		(i) Name of supp	-	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
		organizatior	n		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
							1	1		

Schedule A (Form 990 or 990-EZ) 2020 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 14

Total

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### Schedule A (Form 990 or 990 EZ) 2020 CODESPA AMERICA

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	92,427.	296,177.	240,903.	629,120.	465,601.	1724228.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	92,427.	296,177.	240,903.	629,120.	465,601.	1724228.
5	The portion of total contributions	,	-	-		-	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						1724228.
	ction B. Total Support						_/
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	92,427.	296,177.	(c) 2018 240,903.	(d)2019 629,120.	465,601.	1724228.
8	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources				2,016.	349.	2,365.
9	Net income from unrelated business				2,0100	5150	2,3031
9	activities, whether or not the						
10	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						1726593.
	Total support. Add lines 7 through 10	ata (asa inaturuati				10	1720555.
	Gross receipts from related activities,						
13	First 5 years. If the Form 990 is for the				-		
Se	organization, check this box and stor ction C. Computation of Publ						
	Public support percentage for 2020 (		-	column (f))		14	99.86 %
	Public support percentage for 2020 ( Public support percentage from 2019					15	99.85 %
	33 1/3% support test - 2020. If the c						· -
102	stop here. The organization qualifies	-					
F	33 1/3% support test - 2019. If the c		-		lino 15 is 22 1/20/		
		-					
17-	and <b>stop here.</b> The organization qual						
1/2	10% -facts-and-circumstances tes						
	and if the organization meets the fact			-		-	
	meets the facts-and-circumstances te	•	•		•	17a and line 15 is	
b	10% -facts-and-circumstances tes	-					IU% Or
	more, and if the organization meets the						
10	organization meets the facts-and-circ		•				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	na see instruction	s 🕨 📖

Schedule A (Form 990 or 990-EZ) 2020

### Schedule A (Form 990 or 990-EZ) 2020 CODESPA AMERICA

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	) <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	) (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third	, fourth, or fifth tax	vyear as a section	501(c)(3) orga	anization,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2020 (	ine 8, column (f), d	divided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
Sec	ction D. Computation of Inve	stment Incom	ne Percentage				
17	Investment income percentage for 20	20 (line 10c, colu	mn (f), divided by	line 13, column (f))	)	17	%
	Investment income percentage from					18	%
19a	<b>33 1/3% support tests - 2020.</b> If the	-					line 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qua	lifies as a publicly	supported organiz	ation	▶∟
b	<b>33 1/3% support tests - 2019.</b> If the	•					
	line 18 is not more than 33 1/3%, che		•	-		-	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check t			
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4a

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4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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1

2

No

Yes No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
		_	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			

	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization</i> (s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

**Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C.	Type II Supporting Organizations	
		_

			Yes	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020

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2b

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	is <b>3</b>	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
-	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
-	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
е	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

### Schedule A (Form 990 or 990-EZ) 2020 CODESPA AMERICA

Part VI	Part IV, Secti line 1; Part IV Section D, lin (See instructi	ion A, lines 1, 2, 3b, 3c, /, Section D, lines 2 and nes 5, 6, and 8; and Par ions.)	Provide the explanations r 4b, 4c, 5a, 6, 9a, 9b, 9c, 1 3 3; Part IV, Section E, lines t V, Section E, lines 2, 5, ar	equired by Part I 1a, 11b, and 11c 1c, 2a, 2b, 3a, a nd 6. Also comple	I, line 10; Part II, c; Part IV, Sectio and 3b; Part V, line te this part for a	, line 17a or 17b; Part III, line 12; on B, lines 1 and 2; Part IV, Section C, ne 1; Part V, Section B, line 1e; Part V any additional information.
	-	·				
032028 01-25-2	1			01		Schedule A (Form 990 or 990-EZ)
				21		

## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

#### Name of the organization

Organization type (check one):

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

	_			
45	-54	119	038	

CODESPA AMERICA	A
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

- X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
  - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Nar

Name of c	organization		Employer identification number
CODES	PA AMERICA		45-5419038
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
1	FIRST BABPTIST CHURCH OF GLEN ARDEN 3600 BRIGHTSEAT RD LANDOVER, MD 20785	- \$230,00	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
2	FONDATION CHAPEL INC 9 WEST 57 STREET 44 FLOOR NEW YORK, NY 10019	- \$183,21 -	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
		- \$\$	Person Payroll Ocomplete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
		- \$(2)	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Person Payroll Noncash

(Complete Part II for noncash contributions.)

**Total contributions** 

201010\_1

Type of contribution

23 2020.05000 CODESPA AMERICA

\$

11441101 758104 201010.001

No.

023452 11-25-20

Name, address, and ZIP + 4

Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

Employer identification number

CODESPA AMERICA

45-5419038

#### Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I \$

(a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I \$ Schedule B (Form 990, 990-EZ, or 990-PF) (2020) 023453 11-25-20

11441101 758104 201010.001 2020.05000 CODESPA AMERICA

24 24.0.05000 CODESPA AMERI

Page 4

f	Exclusively religious, charitable, etc., contribut rom any one contributor. Complete columns (a ompleting Part III, enter the total of exclusively religious, Jse duplicate copies of Part III if additional	) through (e) and the following line er charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 th http://entropy.for organizations r less for the year. (Enter this info. once.) \$
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	   ft
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No. from Part I —	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	ft Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	ft Relationship of transferor to transferee
-			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_		(e) Transfer of git	 ft
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
454 11-25-20			Schedule B (Form 990, 990-EZ, or 990

Department of the Treasury Internal Revenue Service

...

...

90)

.....

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



.....

mam	CODESPA AMERICA		Em	45-5419038
Pa		d Funds or Other Similar Funds	or Acco	
	organization answered "Yes" on Form 990, Part IV, lin			·
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v		ed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring	
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7	′
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education)	a historically	y important land area
	Protection of natural habitat	Preservation of	a certified h	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conserv	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a	-		
	listed in the National Register			
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organizatio	n during the tax
	year ►			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
_	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation eas	sements during the year
_				
'	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, and enforcing conserva-	lion easeme	nts during the year
0	► \$	a action the requirements of eaction 170	(h)(4)(D)(i)	
8	Does each conservation easement reported on line 2(d) abov			Yes No
9	and section 170(h)(4)(B)(ii)?			
9	balance sheet, and include, if applicable, the text of the footr	•		
	organization's accounting for conservation easements.		ents that ue	
Pa	t III Organizations Maintaining Collections of	f Art. Historical Treasures. or O	ther Simi	lar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95		nd balance	sheet works
	of art, historical treasures, or other similar assets held for pub	•		
	service, provide in Part XIII the text of the footnote to its finar			
b	If the organization elected, as permitted under FASB ASC 95			et works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	, ,		,
	(i) Revenue included on Form 990, Part VIII, line 1		▶	\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical trea			de
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1	-	►	\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 202
03205	12-01-20			

11441101 758104 201010.001

26 2020.05000 CODESPA AMERICA

Sche	dule D (Form 990) 2020 CODESPA	AMERICA						45-54	19038	3 Ра	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of A	rt, His	torical T	reasures,	or Othe					
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following the	at make si	gnificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	c	ı 🗌	Loan or exc	change progr	am					
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	in how t	hey further	the organizat	ion's exerr	npt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, h	istorical trea	asures, or oth	ner similar	assets		_		-
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	on answered	"Yes" on I	Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod								7		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:							
									Amount		
	Beginning balance										
	Additions during the year										
	Distributions during the year										
	Ending balance								1		1
	Did the organization include an amount on F						ty?		Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	<b>t V</b> Endowment Funds. Complete i	-			1				( ) <b>F</b>		h a a la
		(a) Current year	(b)⊦	Prior year	(c) Two yea	rs dack (	d) Three y	ears dack	(e) Four	years	раск
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
-	End of year balance	rant voor and balans	 								
2	Provide the estimated percentage of the curr Reard designated or quasi and automat	rent year end baland		rg, column (	a)) neiù as.						
	Board designated or quasi-endowment ►	%	_%								
		%									
с	The percentages on lines 2a, 2b, and 2c sho	<i>,</i> -									
20	Are there endowment funds not in the posse		ation th	at are hold i	and administ	orad far th	o organi-	ration			
Ja	by:	ssion of the organiz			anu auminist		e organiz	ation	Г	Yes	No
	(i) Unrelated organizations									103	
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organizations	tions listed as requi	red on S	Schedule B	······ >				3b		
4	Describe in Part XIII the intended uses of the				•				0.5	1	
	t VI Land, Buildings, and Equipm		Swinent	lanas.							
	Complete if the organization answere		0. Part l'	V. line 11a.	See Form 99	0. Part X. I	ine 10.				
	Description of property	(a) Cost or c		r ·	t or other	· · ·	cumulate	ed	(d) Book	value	e
		basis (investr			(other)		reciation		(,		
1a	Land				<u> </u>						
	Buildings										
	Leasehold improvements										
	Equipment			1							
	Other										
	Add lines 1a through 1e. (Column (d) must e		X, colui	mn (B), line	10c.)	•					0.
								Schedule	D (Form	990)	2020

032052 12-01-20

Part VII Investments - Other Securities.		= 5	J419030 Page
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
1) Financial derivatives			,
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYCHECK PROTECTION PROGRAM LOAN	12,433.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	12,433.
2 Liability for uncertain tax positions. In Part XIII, provide the text of the footnot	e to the organization's financial statements that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2020

032053 12-01-20

Sche	dule D (Form 990) 2020 CODESPA AMERICA		45-5419038 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revo	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With Exp	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE	F
(Form 990)	

Department of the Treasury

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Internal Revenue Service Name of the organization

Employer	identification	number

#### CODESPA AMERICA

45-5419038

# Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... X Yes No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3	Activities per Region.	The following Part I, I	ine 3 table can be dup	plicated if additional sp	ace is needed.)
---	------------------------	-------------------------	------------------------	---------------------------	-----------------

(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a program service,	(f) Total expenditures for and investments in the region
SOUTH AMERICA	0	0	SUBCONTRACTED SERVICES	BUSINESS GUIDANCE	343,234.
3 a Subtotal	0	0			343,234.
b Total from continuation sheets to Part I	0				0.
c Totals (add lines 3a and 3b)	0	O			343,234.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

032071 12-03-20

Schedule F (Form 990) 2020

CODESPA AMERICA

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the					•
exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								

Schedule F (Form 990) 2020

45-5419038

#### Schedule F (Form 990) 2020

CODESPA AMERICA

### 45-5419038

Page 3

#### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	ultional space is neede	u.					
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2020

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

#### CONTRACTORS OUTSIDE OF THE USA PROVIDE REIMBURSABLE EXPENSE REPORTS THAT

#### ARE APPROVED BEFORE BEING PAID.

032075 12-03-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

EZ
OMB No. 1545-0047
2020
Open to Public
Inspection
Employer identification number

CODESPA AMERICA

45-5419038

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WITH LOCAL TEAMS IN MORE THAN 11 COUNTRIES, WE CREATE OPPURTUNITIES FOR

PEOPLE TO LIFT THEMSELVES OUT OF POVERTY THROUGH THEIR OWN WORK AND

TALENT AS INCOME PRODUCING ACTIVITIES, ALLOWING THEM TO TAKE CHARGE OF

THEIR OWN DEVELOPMENT AND TRANSFORM THE FABRIC OF THEIR OWN

COMMUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ALLOWING THEM TO TAKE CHARGE OF THEIR OWN DEVELOPMENT AND TRANSFORM THE

FABRIC OF THEIR OWN COMMUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SOCIAL EXCLUSION. THE OUTPUTS OF THE PROJECT ARE 1) AT LEAST 750 INDIVIDUALS OF THESE COMMUNITIES ARE TRAINED IN BUSINESS MANAGEMENT, SOFT SKILLS AND ENTREPRENEURIAL TRAINING 2) AT LEAST 315 BUSINESSES ARE INITIATED OR STRENGTHENED IN HUARAL 3) AT LEAST 19 SAVINGS AND CREDIT GROUPS ARE FORMED 4) CREDIT AND SAVINGS GROUPS OPERATE SUSTAINABLY MANAGING LOANS TO ITS MEMBERS 5) AT LEAST 150 YOUNG ADULTS AND 250 WOMEN ARE PROFESSIONALLY TRAINED AND CERTIFIED.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LIFE IMPROVEMENT: FOR 300 BENEFICIARIES IN PERU, THROUGH

CERTIFICATION, COMMERCIAL CONNECTIONS AND ALLIANCES WITH THE PUBLIC

SECTOR. 2) STRENGTHENING OF A SOCIAL ENTERPRISE IN BOLIVIA(KURMI), FOR

THE COMMERCIALISATION OF BENEFICIARIES' PRODUCTS; 3) IMPROVEMENT FOR

MARKET ACCESS FOR 400 BENEFICIARIES IN BOLIVIA, THROUGH PRODUCT

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

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Name of the organization CODESPA AMERICA	Employer identification number $45-5419038$				
STANDARDIZATION, COMMERICAL CONNECTIONS AND ALLIANCES WI	TH THE PUBLIC				
SECTOR. MAIN OUTPUTS OF THEPROJECT WILL BE: 100 BENEFICIA	RIES, WOMEN				
TEXTILE ARTISANS CERTIFIED INLABOR COMPETENCIES BY THE LA	BOR MINISTRY				
OF PERU AND INTEGRATED INTO KURMI;90% OF THE BENEFICIARIES OF KURMI					
HAVE IMPROVED THEIR CAPACITIES TO MEET EXPORT STANDARDS	, DOUBLING				
THEIR PRODUCTIVE CAPACITY. 400 INDIGENOUS WOMEN HAVE INCR	EASED BY 30%				
THEIR INCOME RELATED TO HANDICRAFTS AND TEXTILE PRODUCTI	ON.				

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: MARKET IN THE CITY OF BOGOTA, WHICH IS CHARACTERIZED BY DEMANDFOR UNIQUE TEXTILES AND ARTISANAL PRODUCTS WHICH ARE DESIGNED AND MADE FORBOUTIQUE MARKETS RATHER THAN BY MASS-PRODUCTION FOR READY CONSUMER MARKETS. THE PROJECT IS STRENGHTENING THEIR PRODUCTIVE TECHNIQUES FOR TEXTILES AND CRAFTS, REDUCING THE QUALITY GSP THAT SEPARATES THEM FROM THE SLOW FASHIONMARKET. UP TO DATE, 200 INDIGENOUS WOMEN HAVE IMPROVED THEIR CAPACITY IN DESIGNING AND PRODUCING HIGHLY DEMANDED GARMENTS IN THE LOCAL MARKET, OBTAINING THE PROFESSIONAL TEXTILE CERTIFICATION, AND ACCESSING SLOW FASHION MARKETS IN BOGOTA AND ABROAD THAT BUY THEIR PRODUCTS' UP TO DATE, ENREDARTE'S ARTISANS INCOME HAS INCREASED BY 44%, PROVIDING ECONOMIC STABILITY FOR THEMSELVES AND THEIR FAMILIES.

FORM 990, PART VI, SECTION B, LINE 11B:

990 WILL BE REVIEWED BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: IF ANY SUCH CONFLICT OF INTEREST ARISES WITH REGARD TO A MATTER REQUIRING ACTION OF THE BOARD, THE INTERESTED PARTY SHALL IMMEDIATELY CALL IT TO THE ATTENTION OF THE BOARD AND SUCH PERSON SHALL NOT VOTE ON THE MATTER. THE 032212 11-20-20 Schedule O (Form 990 or 990-EZ) 2020

11441101 758104 201010.001 2020.05000 CODESPA AMERICA

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Name of the organization CODESPA AMERICA	Employer identification number 45-5419038
FACT THAT THE OFFICER IS ALSO A DIRECTOR OR MEMBER OF A N	ION-PROFIT
ORGANIZATION THAT OBTAINS OR SEEKS FUNDS SHALL NOT BY ITS	ELF BE DEEMED A
CONFLICT OF INTEREST, WHEN THERE IS A DOUBT AS TO WHETHER	ANY CONFLICT OF
INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY VOTE OF	THE BOARD OF
DIRECTORS, EXCLUDING THE PERSON WHO IS SUBJECT OF THE POS	SIBLE CONFLICT OF
INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15:	
REVIEW AND APPROVAL BY BOARD	_
FORM 990, PART VI, SECTION C, LINE 18:	
UPON REQUEST	
FORM 990, PART VI, SECTION C, LINE 19:	
UPON REQUEST	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OUTSIDE CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	343,234.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	343,234.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	343,234.
032212 11-20-20 Sch	edule O (Form 990 or 990-EZ) 2020
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